



# 50 REGIONAL HIGH SCHOOLS + NCSC A PARTNERSHIP THAT BUILDS MOMENTUM



College credit. Clear pathways.  
Stronger futures for local students.



## THREE FULL YEARS OF IMPACT

2023-24 through 2025-26



**3,253**

unique students  
participated in  
NCSC College  
Credit Plus



**51,478**

college credits earned  
out of 52,289  
attempted



**98.5%**

credits successfully  
earned across the  
three-year period



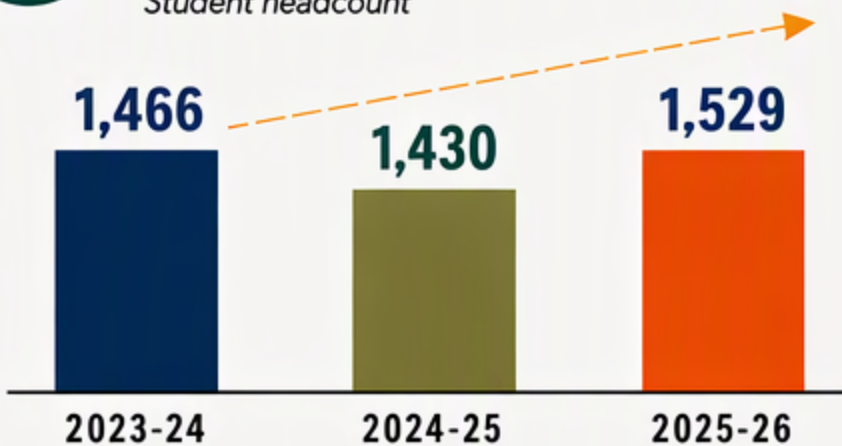
**16**

average CCP credits  
completed per student,  
saving \$3,428 in  
tuition costs at  
fall 2026 rates



## CCP PARTICIPATION BY ACADEMIC YEAR

Student headcount



## PATHWAY SPOTLIGHT (2022 - 2026 GRADUATES)



**386** graduates earned  
an NCSC associate  
degree in the same year  
as high school completion.

An additional **21** students earned  
an NCSC associate degree within a year  
of high school graduation.



## THE PARTNERSHIP CONTINUES AFTER HIGH SCHOOL (2022 - 2025 GRADUATES)



**\$1.55 million**

in combined Tuition  
Freedom and Choose  
Ohio First grants  
awarded to  
309 former CCP  
students.



**490**

former CCP  
students enrolled  
at NCSC within  
one year of  
high school  
completion.



Together, the regional high schools and NCSC turn  
early college access into **earned credit**  
and affordable next steps.



### ABOUT THE DATA

Source: NCSC institutional data.  
Includes high schools with at least 50  
distinct CCP students at any point in time.



AREA REGIONAL HIGH SCHOOLS +  
NORTH CENTRAL STATE COLLEGE  
PARTNERSHIP IMPACT SNAPSHOT

1

REGIONAL WORKFORCE DEMAND EXCEEDS SUPPLY

HIGH-DEMAND OCCUPATIONS PAYING \$50,000+

| OCCUPATIONAL GROUP                                                                                                      | REGIONAL OPENINGS (2021–26) | MEDIAN EARNINGS                                                   | NET COMMUTERS |
|-------------------------------------------------------------------------------------------------------------------------|-----------------------------|-------------------------------------------------------------------|---------------|
|  Management                             | 7,788                       | \$ 71,050                                                         | -1,544        |
|  Educational Instruction & Library      | 4,317                       | \$ 60,311                                                         | -959          |
|  Business & Financial Operations        | 3,980                       | \$ 69,926                                                         | -1,331        |
|  Construction & Extraction              | 3,832                       | \$ 52,886                                                         | -562          |
|  Installation, Maintenance & Repair    | 3,608                       | \$ 52,681                                                         | -775          |
|  Healthcare Practitioners & Technical | 3,539                       | \$ 77,501                                                         | -1,420        |
|  Protective Services                  | 1,649                       | \$ 58,141                                                         | -270          |
|  Architecture & Engineering           | 1,037                       | \$ 80,904                                                         | -427          |
|  Life, Physical & Social Sciences     | 915                         | \$ 75,518                                                         | -27           |
|  Computer & Mathematical              | 703                         | \$ 77,636                                                         | -490          |
|  REGIONAL TOTAL                       | 31,367 openings             | Median wages exceed \$50,000 across all major occupational groups | 53,680 jobs   |

COUNTIES REPRESENTED: ASHLAND, CRAWFORD, RICHLAND & HURON

TALENT DEMAND DRIVERS



REPLACEMENT DEMAND EXCEEDS GROWTH DEMAND

Most openings result from retirement and workforce turnover rather than new jobs.



NET COMMUTERS REDUCE AVAILABLE TALENT

Every occupational group shows negative net commuting, meaning more local residents leave the region for work than commute in.

NCSC ALIGNMENT

North Central State prepares students for nearly every major occupational category through:



APPRENTICESHIPS



CERTIFICATES



ASSOCIATE DEGREES



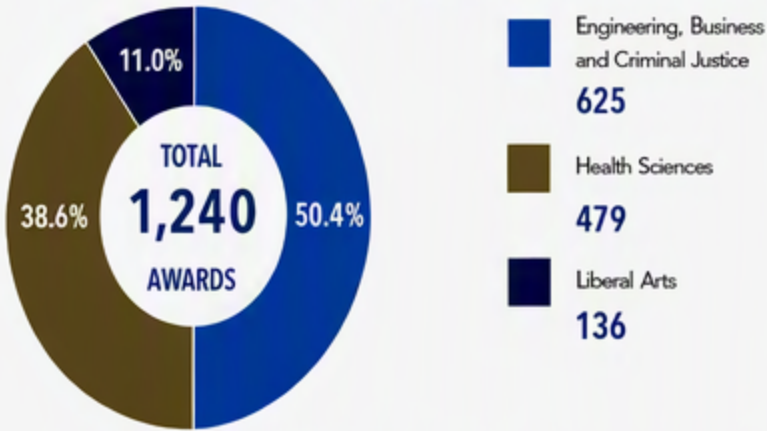
BACHELOR'S DEGREES

2

NCSC COMPLETION OUTPUT ALIGNS WITH HIGHER-WAGE CAREERS

GRADUATE PRODUCTION BY ACADEMIC DIVISION

Major Certificates, Associate Degrees  
& Bachelor's Degrees  
2023–24 through 2025–26



GRADUATE MEDIAN ANNUALIZED WAGE (six months after graduation)



Police Academy  
Certificate  
\$55,420



Practical Nursing  
Certificate  
\$51,988



Engineering  
Bachelor's  
\$75,280

3

STRATEGIC OUTCOMES IMPROVING

BACHELOR'S COMPLETION

AFTER TRANSFER & ASSOCIATE DEGREE

Bachelor's Completion Within 3 Years

| COHORT  | PERCENT |
|---------|---------|
| 2019–20 | 23.3 %  |
| 2020–21 | 31.3 %  |
| 2021–22 | 38.9 %  |



TARGET EXCEEDED  
+15.6 percentage point  
improvement over two cohorts



38.9%  
BACHELOR  
ATTAINMENT



\$51,994  
MEDIAN  
GRADUATE WAGE

APPLIED GRADUATE EARNINGS

Median Wage Six Months  
After Graduation (Annualized)

| COHORT  | MEDIAN WAGE |
|---------|-------------|
| 2022–23 | \$ 47,628   |
| 2022–24 | \$ 51,136   |
| 2024–25 | \$51,994    |



ABOVE RICHLAND COUNTY  
MEDIAN WAGE BENCHMARK  
IN ALL YEARS



116 %  
OF RICHLAND  
COUNTY MEDIAN WAGE



800  
APPLIED  
GRADUATES  
TRACKED

4

ECONOMIC MOBILITY THAT MATTERS

NCSC GRADUATE WAGE OUTCOMES COMPARE TO A  
MEDIAN WAGE OF \$38,141 (2024) FOR RICHLAND COUNTY  
ADULTS WITH A HIGH SCHOOL DIPLOMA.

THE BOTTOM LINE

NCSC graduates are achieving bachelor-level economic gains at a fraction of traditional university cost while filling critical workforce shortages across North Central Ohio.

